



Carver County Community Development Agency Fair Housing Policy

Title VIII of the Civil Rights Act of 1968, as amended (the Fair Housing Act), establishes a national policy of providing fair housing throughout the United States. The purpose of the Fair Housing Act is to ensure equal housing opportunities for all persons.

The federal Fair Housing Act prohibits discrimination based on race, color, religion, sex, national origin, familial status, disability, and (for certain programs) genetic information.

The Minnesota Human Rights Act provides the same fair housing protections and includes additional protected classes, including creed, gender identity, marital status, status with regard to public assistance, and sexual orientation.

As a recipient of community development and housing funds, the Carver County Community Development Agency (CCCDA) is required to affirmatively further fair housing (AFFH). CCCDA is committed to promoting fair housing choice, eliminating discrimination, and fostering inclusive communities throughout Carver County. This Fair Housing Policy establishes CCCDA's commitment to meeting these obligations.

FAIR HOUSING POLICY STATEMENT

It is the policy of the Carver County Community Development Agency to ensure that fair and equal housing opportunities are available to all persons in housing programs, services, and development activities funded, administered, owned, or managed by the Agency.

CCCDA shall not discriminate on the basis of race, color, religion, sex, national origin, familial status, disability, creed, gender identity, marital status, status with regard to public assistance, or sexual orientation.

This commitment is carried out through:

- External policies that provide meaningful access to fair housing information and referral services;
- Internal practices and procedures that do not discriminate and that affirmatively further fair housing; and
- CCCDA's role as the owner and operator of affordable rental housing.



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EXTERNAL PRACTICES

CCCDCA designates the following individuals as its Fair Housing Officer:

Deputy Director

Carver County Community Development Agency
705 N Walnut St
Chaska, MN 55318
Phone: 952-448-7715
Email: shanikab@carvercda.org

The Fair Housing Officer is responsible for:

- Providing public information regarding this policy;
- Maintaining familiarity with federal and state fair housing laws; and
- Referring fair housing complaints to appropriate enforcement agencies.

The Fair Housing Officer does not conduct formal investigations or enforcement actions but serves as a point of contact and referral.

Meaningful Access to Information

Online Access:

CCCDCA will maintain fair housing information on its website, including this policy, Fair Housing Officer contact information, and links to fair housing enforcement agencies such as the U.S. Department of Housing and Urban Development (HUD) and the Minnesota Department of Human Rights (MDHR).

In-Person Access:

Fair housing information is available upon request at the CCCDA office located at 705 N Walnut St, Chaska, MN 55318. Information provided includes:

- Fair housing rights and complaint information
- Contact information for enforcement agencies

Posters and Notices:

Multi-language Fair Housing posters are prominently displayed in the CCCDA lobby and at other service locations as appropriate. The Fair Housing logo is included on CCCDA publications and the Agency website.



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Language Access:

Fair housing materials in other languages are available upon request and handled on an individual basis.

Fair Housing Month

CCCD A recognizes April as National Fair Housing Month and promotes fair housing awareness through website and social media outreach and by offering free annual fair housing training.

Fair Housing Implementation Council (FHIC)

CCCD A is a member of the Fair Housing Implementation Council (FHIC), a collaborative group of entitlement jurisdictions and governmental agencies in the Twin Cities metropolitan area. FHIC works to implement region-wide fair housing strategies identified in the Analysis of Impediments to Fair Housing Choice.

INTERNAL PRACTICES

CCCD A commits to the following internal practices to promote fair housing awareness and compliance:
Staff and Board Training

CCCD A provides annual fair housing training for staff and Board members, including training related to disabilities and limited English proficiency.

Community Engagement

CCCD A engages with communities regarding affordable housing development and hosts discussions throughout the year to encourage inclusive planning and fair housing awareness.

CCCD A RENTAL HOUSING PROGRAMS

As a developer, owner, and operator of affordable rental housing, CCCDA ensures that all rental housing programs comply with federal and state fair housing laws.

CCCD A adheres to fair housing requirements that prohibit, among other things:

- Discrimination in the selection or acceptance of applicants;
- Discrimination in rental terms, conditions, or privileges;
- Conduct that makes housing unavailable or denies access;
- Discriminatory advertising or statements;
- Misrepresentation of housing availability; and
- Discrimination in access to housing-related services or facilities.



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DISCRIMINATION COMPLAINTS

Applicants, residents, or clients who believe they have been subject to unlawful discrimination may notify CCCDA orally or in writing.

CCCDA will review concerns brought to its attention and take appropriate corrective action when warranted. Reporting a concern to CCCDA does **not** limit an individual's right to file a complaint with an external enforcement agency.

Individuals may also file fair housing complaints directly with:

- The U.S. Department of Housing and Urban Development (HUD), or
- The Minnesota Department of Human Rights (MDHR).

Adopted by CCCDA Board of Commissioners: February 20, 2020, updated February 3, 2025.